

WESTBROOK CHRISTIAN SCHOOL
100 Westminster Drive
Rainbow City, AL 35906
(256) 442-7457
www.westbrookchristian.org

FOREWARD

Thank you for the special trust you have placed in Westbrook Christian School. Our goal is to provide the very best education possible in a Christian environment in order that our students may grow to their fullest potential intellectually, physically, and spiritually.

In a world filled with so much uncertainty, it is important that our young people understand that God has established absolute standards of character and conduct in the Scriptures; and, it is through obedience to these scriptural standards that each may reach his or her fullest potential.

This handbook has been prepared with the conviction that ***“all things should be done decently and in order” (I Corinthians 14:40).*** Consistency in the application of rules and in discipline is critical to the maintenance of decency and order in the school setting.

With this in mind, we ask that both students and parents read this handbook carefully and discuss it together. These are not suggestions, but policy by which we will operate. We expect every parent, student and teacher to endorse the handbook, and to agree to abide by the guidelines set forth herein. All parents of currently enrolled students have signed a Statement of Cooperation agreeing to comply with the provisions of this handbook.

BOARD OF DIRECTORS

Mr. Brodie Croyle, Chairman

Mr. William Leach

Mr. Jack Mayfield

Dr. Alberto Echeverri

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SCHOOL CALENDAR
WESTBROOK CHRISTIAN SCHOOL
2016-2017

August 8 & 9 – Teacher Inservice
August 11 – First Day of School
August 18 – PTF Meeting (Meet teachers in classrooms) – 6:00 p.m.

September 5 – Labor Day (No School)
September 23 – Homecoming
October 10-12 – Fall Break (No School)

November 11 – Veteran’s Day (No School)
November 18 – Dismiss at noon.
November 21-25 – Thanksgiving Break (No School)

December 14 & 15 – First Semester final exams for 7th-12th grades
December 15 – Dismiss at 12:00
December 16 – Make-up exam day (Inservice for teachers)
December 19 -January 4 – Christmas Holidays

January 4 – Teacher Inservice
January 5 – Return to school. Second semester begins.
January 16 – Martin Luther King Day (No School)

February 20 – President’s Day (No School)

March 27-31 – Spring Break (No School)

April 14 – Good Friday (No School)
April 17 – Easter Break (No School)
April 24-28 – Achievement Tests

May 12 – Senior Chapel
May 17 – Honors Day
May 22 –Sixth Grade Graduation – 10:00 a.m.
May 23 –5K Graduation – 9:00 a.m.; Senior Graduation - 7:00 p.m.
May 24 & 25 – Second Semester final exams for 7th-12th grades
May 22-25 – All students will dismiss at noon.
May 26 – Make up day for exams. Teacher inservice

Westbrook Christian School Educational Philosophy

Westbrook Christian School uses the Christian school environment to meet the needs of the whole child – academically, spiritually, emotionally, creatively, and physically. We believe this atmosphere is the best way to evaluate, formulate, and implement the educational base to the students’ goals, desires, achievements and aspirations equipping the students to “face life” and to respond to their divine calling.

Our Vision

Learning Aimed at Excellence - Maximizing Potential - Training Warriors for Christ!

Our Mission

Westbrook Christian School exists to provide each student with sound academic training in a solid Christian environment. Students are exposed to the source of all knowledge and truth through a Christ-centered curriculum in a Spirit-filled atmosphere. The goal is to maximize the potential of each student academically and spiritually. This will enable each student to be a continual source of significant and positive influence for Jesus Christ on the journey toward adulthood as a lifetime learner.

Beliefs

We believe:

- God is the sovereign active Lord over all reality and the creator of the universe.
- God is the source of all truth.
- The Bible is the inspired, inerrant word of God and is our supreme and final authority.
- Man is sinful by nature and in need of redemption.
- Jesus Christ is the only way to salvation.
- Prayer strengthens the relationship with God.
- Each student is a unique creation with individual gifts that can be developed and maximized to fulfill God’s plan for each life.
- Every teacher should be a born-again believer and should be comfortable sharing the gospel in an age-appropriate way.
- The curriculum should have, as its basis, a Biblical world view.
- Students should be provided a variety of instructional strategies to maximize their God-given potential.
- Students learn most effectively in a safe environment.
- Students should take personal responsibility for their behavior and personal integrity.
- The school/parent relationship is important in providing a team approach to education, while understanding that the parents are ultimately responsible for their child(ren).
- Commitment to continuous school improvement is imperative.

ADMINISTRATIVE POLICIES

ADMISSIONS AND ENROLLMENT

Westbrook Christian School does not discriminate on the basis of race, color, gender, or national and ethnic origin in its admission, educational or athletic policies. Students must score on grade level and complete the application process to be eligible for enrollment. Enrollment for students with special educational, emotional, or physical needs will be considered on an individual basis. Acceptance is based upon the individual student's needs, our existing programs, service and available staff.

Westbrook offers Priority Enrollment for presently enrolled students, provided the privilege is exercised within the Priority Enrollment period (by March 24). Enrollment will be open to the public on April 12.

Admission to WCS will be based on the following criteria:

1. The parent or guardian of a student enrolling in WCS must embrace a Christ-centered education for his/her child. Parents or guardians of all students enrolling or re-enrolling in WCS are expected to read school policy and sign a statement agreeing to support and aid in enforcement of policies.
2. A completed application form with achievement tests, a copy of the most recent report card, and a copy of the disciplinary report attached must be returned to the school 24 hours prior to an interview with administrators.
3. An administrator must conduct an interview with the parents (or guardians) and student. The administrator will report to the *Admissions Committee after the interview.
4. A tuition contract must be signed and returned with a non-refundable registration fee and tuition deposit before the admissions process can continue. (This deposit will be returned only if the student is not accepted.)
5. WCS requires placement testing to determine the admissibility of student applicants. However, the administration may waive this procedure on discretion.
6. All health, registration, and financial forms must be completed and returned before the admission can be completed.

The Blue Immunization form must be received before a student may enroll in school.

7. Transfer students must be in good standing with former school. A letter from the previous school stating that the student is in good standing must be received before admission is finalized.

*The Admissions Committee membership varies according to the age of the student. This committee will use the test results, along with the current grades, achievement test scores, and interview with the administrator to determine acceptance. Students entering 7th-12th grades may be required to interview with the Admissions Committee. The Board of Directors will have the final word regarding admission to WCS.

Acceptance of New Students

Parents will be notified concerning the outcome of the enrollment process when the admissions procedure has been completed. Parent(s) will receive a letter of:

- (1) acceptance; (2) acceptance on probation; or (3) non-acceptance.

Students may be placed on a waiting list, depending on space availability.

RE-ADMISSION OR CONTINUED ENROLLMENT

The School reserves the right to deny re-admission, admission, or continued enrollment to any student whose actions demonstrate that it is not in the School's best interest to allow admission, re-admission or continued enrollment.

SCHOOL HOURS

Junior and Senior High – 7:55 a.m.-3:00 p.m.

Students are not to arrive before 7:30 a.m. nor remain after 3:30 p.m. unless the student is involved in an extracurricular activity.

VISITING

All visitors must enter through the front door.

Parents and interested friends are welcome to visit our classes by making arrangements through the school office in advance. *Whether visiting the classroom, eating lunch or assisting school staff, **all visitors** must enter through the front door and check in through the school office first.* A visitor's pass will be issued, which is to be worn during the entire visit. *Visitors without the appropriate sticker will be sent to the office to check in.*

Students may not receive student visitors from other schools during the school day. Exceptions may be granted for out-of-town relatives. ALL visitors must be approved and check in through the school office.

Parents are also invited to attend our chapel services.

Forgotten homework, books, lunches, etc. should be left in the office to be delivered by school personnel.

Parents are not allowed to stop by the classroom during school hours without permission from the school office.

DIVORCED/CUSTODIAL PARENTS – Special Instructions

The school has every intention to do what is in the best interest of the child, therefore, specific instructions are necessary for handling situations with students whose parents have gone through a divorce. Parents are responsible for providing the school with a copy of the divorce decree or order. The decree states which parent has primary custody or sole custody in some cases, as well as the specific times agreed upon for visitation. The school will abide by the stipulations set forth in the divorce decree. To ensure this, it is the parents' responsibility to inform the school of any changes to the divorce decree by providing a copy of the same, as well as any additional information in writing, signed, and dated. No consideration will be given to such changes without written proof.

In addition to the copy of the divorce decree, the primary custodian will be asked to provide the school with a list of persons to whom they will allow their child to be released, as well as any persons to contact in case of an emergency. This list must be in writing, signed, and dated by the custodial parent. Students will only be released to persons stated on the list provided by the custodial parent. At any time, the primary custodian can provide the school with another list to replace the original list, but it must be in writing, signed, and dated by the custodial parent.

It is the school's responsibility to remain neutral in a divorce situation. All students will be treated equally and fairly in regard to carrying out each divorce decree. In the case of special circumstances that may arise, the legal counsel involved with the divorce actions will be contacted by the administration.

FIELD TRIPS

As a part of our instructional program, various classes take trips to interesting and educational places in the area from time to time. Parents will be notified beforehand and must sign a permission slip for the students to participate. A small fee may be charged.

Unless the field trip is specifically designated as optional, students choosing not to participate in such trips will receive unexcused absences and a grade of zero for all academic assignments associated with such travel. The field trip will constitute school for that period of time.

Students must attend school and complete work provided by their teacher if they do not go on an optional field trip (for ex., the Senior Washington trip). Excused absences will not be granted for students who do not attend optional field trips.

Since Field Trips are a privilege, administrative discretion may determine attendance based on behavior and/or the conduct record of the student. If the administration determines that a student may not attend a field trip, school attendance will be determined by the administration.

It is the policy of the school that parents who accompany classes on field trips will have specific responsibilities as chaperones. These responsibilities may include driving, monitoring children, accompanying bathroom trips, etc. *Specific duties will be assigned for each trip, therefore, younger children and/or siblings will not be allowed on field trips so that parents/chaperones can devote their full attention to the class trip. All students will ride to and from the field trip together as a class. Exceptions may be granted by the supervising teacher.* **Chaperones for overnight trips will be required to sign a specific “Chaperone Guidelines” form before the trip.**

Students in all classes may occasionally walk around the block of the school and will always be under the supervision of a staff member. Permission to do so is assumed with signature of the handbook policy agreement.

TRANSPORTATION

When planning a field trip, our first consideration will be the use of one of the school’s buses for transportation purposes. In the event this is not possible, individual cars and/or vans will be used. All students must wear a seat belt. Girls and boys may not sit together on buses. Whenever possible, girls and boys will ride separate buses.

LUNCH AND SNACK PROGRAM

Milk and hot lunches are available at school. There are two options for utilizing the school’s child nutrition program. They are:

1. Prepayment of \$100 (approximately 1 month’s lunches) on account. Each child will be issued a pin number to access their account. When the account reaches \$25 or less, a notice will be sent home.
2. Sign a form stating that your child will either pay cash for lunches and/or will bring a lunch.

Children will not be allowed to eat if they have zero money on their account. Spending limits can be placed on each student’s account if desired.

Students may bring their own lunch from home. Energy drinks are prohibited at all times on the school campus. Snack and drink machines are available to be used by students.

It is NOT the responsibility of the school or lunchroom staff to make sure the student has provisions for lunch. That is a parent's responsibility. Parents should discuss proper nutrition with their child when it comes to drinks and snacks.

LOCKERS

Each student may rent a locker at the beginning of the school year for \$5.00. The locker rental is handled by the SGA. These lockers are for the personal use of students and are the property of WCS. They may be searched at any time if there is a reasonable suspicion. Lockers are not to be written on, painted or vandalized. This will be handled as defacement of property. Posters may not be taped or glued into lockers. A monetary fine will be assessed if the locker is not returned in good condition at the end of the school year.

GRADING PERIODS – There will be two 9-week grading periods per semester.

1st semester:

First Grading Period	August 11 – October 7
Second Grading Period	October 13 – December 16

2nd semester:

Third Grading Period	January 5-March 10
Fourth Grading Period	March 13-May 26

REPORT CARDS

Parents will have computer access to their students' grades through the Edline system. Grades will be averaged each nine weeks. All report cards will be e-mailed. If you do not have an e-mail address, please contact the office.

GRADES CAN BE QUESTIONED OR CHALLENGED FOR ONLY ONE MONTH FOLLOWING THE END OF THE GRADING PERIOD.

GRADING PROCEDURE

Letter grades are determined by the following criteria:

A	90-100
B	80-89

C	70-79
D	60-69
F	Below 60

The highest grade that a student can make is 105. Grades for advanced placement courses are weighted by 10 points. Grades for honor courses are weighted by 8 points. This weighted grade will not be reflected on the report card until the end of the semester.

If a pupil has failed to make up daily work or tests by the end of the grading period, the student will receive an Incomplete (I) on the report card. Any student who does not make up his work in a timely manner or because of negligence is given an F for the grading period.

WITHHOLDING GRADES

Before grades will be released:

1. All tuition, fines and fees (including lunchroom accounts and athletic fees) must be paid in full in the office.
2. All books, materials, and school property must be returned.
3. All projects and assignments necessary for grade calculation must be completed and turned in to the teacher.

EXAMS

Final examinations will be given in most courses at the end of each semester. Exams will count 10%-20% of the final grade based on the grade level and course description.

GRADE POINT AVERAGES

The grade point average is determined by averaging all final grades of all courses for which a credit is given. This average accumulates in 9-12 grades.

A student must have attended Westbrook for two full years to be considered for valedictorian or salutatorian. A student must take at least two honors classes from two different disciplines during the junior and senior year to be considered for valedictorian, salutatorian, ranking in the top ten of the class, and the Honors Diploma.

BETA CLUB/NATIONAL HONOR SOCIETY

The requirements for induction into these honor societies are as follows:
 Junior Beta – To be inducted as a 7th grader, the student must have a 95 or above average for the 6th grade year. To be inducted as an 8th grader, the student must have a 95 or above average including all middle school semester averages

available at the time of induction.

High School Beta – Students must have a cumulative average of 90 or above for 7th and 8th grade to be inducted as a 9th grader. Students in 10th, 11th or 12th grades must have a cumulative average of 90 or above for all semesters from 9th grade and above. All semester averages available at the time of the induction will be used to determine this average.

National Honor Society -- Students must have a cumulative average of 95 or above to be inducted in the 10th – 12th grades. All semester averages available at the time of induction will be used to determine this average.

RETENTION POLICY

Only two classes can be made up in summer school. If a student fails more than two classes in a year, he will not be allowed to pass to the next grade. This student may be subject to expulsion for academic reasons.

TEXTBOOK POLICY

Textbooks will be issued to 4th-12th grade students and parents will be charged a user fee annually. The condition of the textbooks will be noted when issued and must be returned in like condition. All consumable workbooks will be ordered through the school. Parents will be charged accordingly.

FINE FOR ABUSING OR LOSING SCHOOL-LOANED BOOKS

There will be a percentage fine for abuse that can be repaired for reuse. Actual replacement cost will be required for a book beyond repair or for a lost book.

CURRICULUM MATERIALS

The textbooks and other curriculum materials have been selected from among the many standard texts and materials available as those best meeting the needs of our students. Our faculty has found it necessary at times to supplement these materials so that the teacher may more adequately present to the students a truly Christian world and life view. In all cases, however, WCS teachers are committed to a Christian worldview and approach their particular subjects accordingly.

DAMAGE TO FACILITIES

Students causing damage to facilities (i.e. lockers, chairs, desks, walls) are liable for repair costs and are subject to suspension and/or expulsion. Graffiti on lockers or restroom stalls is considered damage.

LOST AND FOUND

The lost and found department operates from the school office. Items that have not been reclaimed after two weeks become the property of the school and may be disposed of as deemed necessary. *Please mark your child's belongings to enable quick identification.*

STUDENT PICTURES

Each fall the school will have individual school pictures taken by an approved photographer. These pictures will be used in our school yearbook. Advance notice will be provided.

SPECIAL PROGRAMS AND ASSEMBLIES

From time to time, special speakers, films or programs of significant spiritual, academic, or cultural value will be presented. Parents are invited and encouraged to attend these programs. Student groups or organizations may request approval for school-time programs or presentations to the student body.

CHAPEL

At the very heart of Christian education is the constant concern of the entire staff for the spiritual growth and vitality of the student body. As a part of this concern, weekly chapel programs will be planned in order to provide strength and encouragement. These programs are planned by the Chapel Committee that is comprised of students and led by a faculty member.

ARRIVAL AND DEPARTURE OF CARS

Parents and students are asked to observe traffic flow patterns. Since the safety of hundreds of students is involved, it is imperative that we have the total cooperation and patience of all operating vehicles on school grounds. Parking areas will be designated for student cars. *Parents are not to park in student parking spaces, which are numbered.* **All students are to be loaded and unloaded at the front door only. The front drive-through is a NO PARKING ZONE AT ALL TIMES.** Students who drive must enter the front door of the school, also.

Any careless driving, speeding, or loitering in the parking lot is strictly forbidden. Drivers should not be talking or texting on a cell phone during drop off or dismissal. Cars must be put in park so that students can be loaded or unloaded. It is extremely important that parents park their cars in a designated space if they need to come in the building after school. Cars left unattended in the middle of the road or blocking other cars may be subject to towing.

Elementary students will not be allowed to leave with a high school student unless the high school student notifies a teacher first.

STUDENT DRIVERS

A parking permit is required to park on school property. In order to obtain a parking permit, students must show proof of license and insurance.

Regulations include:

1. Drivers are to be adequately licensed and insured.
2. Vehicles are to be parked as stipulated and may not be occupied or otherwise used during school hours.
3. Careless or reckless driving is prohibited. If students are found to be entering or leaving school grounds recklessly, parking privileges may be eliminated.
4. Residents of the surrounding community who complain about reckless drivers will be advised to call the Rainbow City Police Department. The administration of WCS accepts no responsibility for student drivers in personal vehicles.
5. There will be a \$5.00 fine for anyone parking in any space other than their assigned, numbered parking space.
6. Students are not allowed to ride on campus in the back of a pick-up truck except with permission during the homecoming parade.

Anyone who abuses these regulations is subject to suspension. Parking spaces will be sold for \$10.00 each by the SGA.

DISCIPLINE GUIDELINES

Disciplinary action may be necessary when a student's behavior evidences immaturity or is in conflict with Westbrook standards. The purpose of such discipline is personal growth in the student and behavior modification. Loving concern for the student as an individual and communication with the parents are considered essential ingredients to good school discipline.

The classroom teachers in accordance with their own methods and abilities consistent with School policies will handle mild disciplinary cases.

The Assistant Principal will be in charge of disciplining students when necessary. This may include: office conferences, corporal punishment, detention, phone calls to parents, in-school suspension, out-of-school suspension, expulsion.

All forms of discipline will be documented with a copy sent to parents.

Any questions or calls concerning discipline should be directed to the Assistant Principal. The following guidelines will be used for less serious violations:

1. Warnings to students regarding their actions
2. Note to parents
3. Phone calls to parents immediately
4. Parent-Teacher conference with student present
5. Parent-Teacher-Student Discipline Director conference

Corporal punishment shall be used at the discretion of the Administration. *Paddling can and will be administered by the Administration only.* This will be done in the presence of a witness.

Parental authorization of corporal punishment is assumed upon enrollment of the child at WCS.

Students who cannot be controlled through normal methods of discipline shall not be allowed to remain at WCS.

GENERAL RULES

In order to maintain the learning environment, procedures of conduct have been established. The following are general school rules necessary for the orderly and safe operation of the school and are applicable to all students.

1. In passing through the halls, order and quiet are to be maintained. Students should always walk on the right side of the halls.
2. Food and beverages will be consumed only in the lunchroom during designated lunch/snack times.
3. There is to be no gum chewing at any time, at any place in the school building.
4. No radios, walkie-talkies, tape recorders, beepers, CD players, electronic games, or I-pods will be allowed in the school unless requested by a teacher.
5. No student is allowed to use a cell phone (including text messages), radio, pager, walkie-talkie or any other such communication device during the school day except with permission of a faculty member and in accordance with the BYOD policy. All such devices must remain turned off during school hours unless they are being used with permission for academic purposes. The cell phone will be confiscated until the end of the day for the first offense. The second offense will result in detention. The third offense will result in ISS. Any future offenses will be administrative discretion and could include suspension/expulsion.

The use of camera or video cell phones, text messaging, or accessing the internet on a cell phone, except as permitted

with permission in accordance with the BYOD policy during school, is strictly forbidden in the school and may result in expulsion. Any pornographic material discovered on a cell phone in the school building may be turned over to the local authorities and the phone's owner may be subject to suspension and/or expulsion.

7. Students are not permitted in the parking lot, unless permission has been secured from the school office.
8. Students should remain after school only if they are under the supervision of a parent or faculty member.
9. Students hitting students for any reason will not be tolerated. *Parents should not teach students to hit back if they are hit.* Restraint is always the better course. The choice option is always to walk away and seek adult intervention. Therefore, in the case of students involved in fighting, appropriate disciplinary action will be taken. This may include corporal punishment, probation, suspension or both. Continued action in this area will result in expulsion. **Fighting will not be tolerated. However, students who are defending a bullying victim will receive leniency regarding this policy.**
10. *Students will be expected to treat each other and the faculty and staff with respect throughout the school day as well as on school trips and at school sponsored activities.* Threatening comments by students to other students and/or faculty, either verbally or in writing, will be grounds for serious disciplinary action including suspension and/or expulsion.
11. **Verbal abuse and/or bullying will not be tolerated.** Students will receive the same punishment for taunting verbally as for hitting.
12. Cyberbullying (the use of Internet-connected devices, such as Facebook, to harass others) is prohibited at school. Any issue that begins at home and causes disruption at school will be treated as any other bullying issue resulting in serious disciplinary action.
13. Harmful or questionable activities (i.e. gambling, use of tobacco, e-cigarettes, alcoholic beverages, drugs, pornography or the facsimile of any of the above) have no place in a student's life. This includes possession, selling, and/or using any product considered harmful. *If, at any time, a student's influence is considered harmful or if his presence in the school is regarded as undesirable, the School reserves the right to request his/her withdrawal or to dismiss him/her if he/she does not comply.* **Random drug testing may occur at any time. Student vehicles that are on campus may be searched at any time that there is a cause for concern. Parental permission is assumed with the signed handbook agreement.**
14. Students are expected to maintain a high standard of conduct at all times as an example to the elementary children. This includes

- attitude about school and effort put forth in schoolwork. Behavior outside of school and on weekends is also important. Reported, verifiable misconduct from any Westbrook student outside of school hours will be grounds for review and possible expulsion. This includes any offensive material that is publicly posted on any social network or electronic device.
15. *School property shall be protected.* Defacing or damaging school property which is malicious or careless in nature, and which results in destruction or damage will result in both appropriate disciplinary action, and the replacement of such property by the students and/or his parents or legal guardian.
 16. *Conduct and attitude shall be respectful.* Disruptions in class, unruly behavior, or repeated violations of prescribed school policy will not be allowed. Students are expected to address adult males as “Sir” or “Mr.”, and ladies are to be addressed as “Ma’am”, “Miss” or “Mrs.” Any inappropriate gesture, word, or action from a student toward a faculty or staff member will be subject to suspension or expulsion.
 17. *Respect for authority* is expected of each student for any staff member at any time either in or out of school. Any student who is disrespectful to a staff member will be subject to disciplinary action, which may include suspension or expulsion.
 18. Public displays of affection will not be tolerated under any circumstances. A “hands-off” policy is to be followed at all times (including bus trips, athletic events, field trips, etc.) Inappropriate hugging is not allowed. Furthermore, students should not sit in each other’s laps or pick up and carry each other in the school building.
 19. Acts of disobedience, disrespect, lack of courtesy, general disturbance and other such conduct will be handled by the teacher in such ways as he/she deems best. Situations which the teacher deems to be worthy of special handling will be referred to the Administration.
 20. Skateboards or skate shoes are not allowed on school grounds.
 21. Buying or selling anything on campus without permission from the office is prohibited.
 22. All weapons, including, but not limited to guns, knives, tasers, mace, etc., are prohibited.

DETENTION

Detentions will be served on designated days for a minimum of 60 minutes. A detention notice will be sent home for a signature of a parent/guardian prior to the student serving the detention. Failure to return a notice does not excuse a student from serving the detention. Parents are responsible for picking the student up after the detention is served. The detention will be administered and

supervised by the Student Discipline Director or designee. Detentions may be served for:

Tardiness
 Chewing Gum
 Dress code violations
 Hair Cut Warnings
 Failure to have a pass in the hallway
 Throwing objects in the building
 Any other violation deemed serious by the teacher or administrator

IN SCHOOL SUSPENSION

This in-house discipline suspends all rights and privileges until an acceptable change of behavior is demonstrated. The student will be kept in isolation with no contact with anyone except the supervising administrator. The student will be required to do some type of class work.

In school suspension is invoked when the administration has exhausted other milder forms of discipline. It gives the student an opportunity to correct his problem. If he does not improve to a satisfactory level, he will be suspended from school and/or expelled. The problems for which a student would be put on in-school suspension are listed below:

1. Excessive tardies.
2. Negative attitude regarding school.
3. Cell phone violation.
4. Repeated dress code violation.
5. Any disciplinary infraction that the administration deems inappropriate.
6. Disrespect.
7. Excessive absences.

If a student is placed on in school suspension for a second time, it constitutes a recommendation to the Administration that the student be suspended (out of school) and/or expelled.

SUSPENSION/EXPULSION

The School reserves the right to suspend or expel any student for the transgression of its Code of Conduct. All suspensions will be handled by the Administration. Expulsions will be recommended to the Board by the Administration. The following may result in immediate suspension from school for a period of from one to three days or expulsion:

1. Fighting on school grounds, at school functions, aboard the school van or bus, and at athletic events, whether as a participant of the event or as a spectator.
2. Smoking on campus, off campus during the school day, or at any school related activity. This includes the use of smokeless tobacco in any form. Possession of tobacco in any form is also forbidden. This includes e-cigarettes.
3. Abusive or profane language and/or disrespectful conduct to faculty, administrators or other students.
4. Cheating on any test or assignment. The first offense will result in a zero on the assignment and parental notification. Second offense may result in suspension. Further offenses will be subject to expulsion.
5. Possessing, selling, consuming, or supplying drugs to any student or any other person on school property or at any school activity or function.
6. Consuming, possessing, supplying or selling alcohol on school property or at any school function.
7. Repeated violations of school rules.
8. The parents of students fail to cooperate with school authorities in the discipline of their children.
9. The assault or battery of a teacher, administrator, or other student.
10. Any threat or disrespectful conduct to a teacher, administrator or other student.
11. Possession of a weapon of any kind. This includes, but is not limited to pocketknives, guns, tasers, mace, etc.
12. Theft of school property, theft from other students, theft from faculty members or administrators, or theft from any other person on school property or at any school function.
13. Sexual misconduct – Any type of sexual activity at school, on a school trip or at school sponsored activities.
14. Possession of pornography or accessing internet pornography on school property or at any school function.
15. Pregnancy and/or marriage will be cause for immediate dismissal.
16. Abortion - The position of the Board and administration is that abortion is the taking of a human life, as well as obvious admission of sexual misconduct. Therefore, a student who has had an abortion will be dismissed from the school. The school reserves the right to investigate alleged cases of abortion and to act accordingly if the allegations prove to be true.
17. Other serious moral offenses.
18. Three unexcused absences per semester.
19. Proselytizing of students to any non-Christian religion.
20. Sexual harassment.
21. Plagiarism or violation of academic integrity.
22. Violation of the internet use policy.
23. Leaving school grounds without permission.

24. Buying or selling any material during the school day including cell phones.
25. Bullying at school or cyberbullying on a social network site that causes disruption at school.

The Administrator with the approval of the Board of Directors administers expulsions (permanent removal from the school).

Students who are suspended may not participate in any school activity on the day of the suspension.

WCS POLICY ON PROBATION

Purpose of Probation: Probation is invoked when a student has a serious problem giving him an opportunity to correct his problem. If he does not improve to a satisfactory level, he will be dismissed or asked to withdraw from the school.

Reasons for Probation:

1. Academic – Insufficient academic progress as determined by the administration. Failure of the parents to get recommended professional help for exceptional children.
2. Attitude – A rebellious spirit that is unchanged after much effort by the teachers. A continued negative attitude and/or bad influence upon the other students.
3. Disciplinary – Continued deliberate disobedience. Committing a serious breach of conduct inside or outside of school, which has an adverse effect upon the school's testimony. Failure of the parents to comply with the disciplinary procedures of the school.

Invoking Probation: Students may be referred for probationary meetings by faculty or administration. The faculty will discuss the student and determine whether he/she should be placed on probation by a two-thirds vote. A conference is held with the parents, the student and the administration to give notification and explanation of the probation. A written letter explaining probation, making suggestions for parental action including disciplinary measures during the probation is sent to the parents and a copy is included in the student's permanent record.

The Probation period will last for six weeks. Student activities will be limited and all positions of trust and responsibility must be relinquished for the rest of the year. Conferences will be scheduled with the student and the counselor weekly during the six weeks to discuss progress. The counselor will call parents weekly.

Evaluation at the End of the Probation – A student is removed from probation upon a two-thirds vote of his/her faculty. If the student fails to get a two-thirds

vote, the faculty recommends to the Board that the student be dismissed or withdrawn from the school. Parents have the opportunity to share relevant information affecting the decision at any point of the procedure. They should be notified a week in advance of the end of the probation period that the faculty will be meeting so they can confer with the administration prior to that time if they desire.

Future Probation – Faculty action placing a student on probation for the second time in two consecutive semesters constitutes a recommendation by the faculty to the Board that the student be dismissed or withdrawn from the school.

STANDARDS OF DRESS

Because we are a Christian school, we feel that the appearance of each student and employee is not only important to the testimony of the individual, but also to the testimony of the school as well. We feel that there are clear Biblical injunctions regarding both appearance and personal conduct.

Clearly our responsibility lies with the development of the inner person. However, we feel that personal appearance, or lack thereof, is directly related to the inner person. It is with this in mind that the standards of dress, grooming and conduct have been developed.

Since student clothing is purchased within the limits of the family unit, and since students dress at home, ***parents are expected to give proper guidance in this regard.***

Students are expected to practice good grooming and wear clothing that is clean and neat. Shoes must be worn at all times in the school building. Hats should be removed when entering the school building during school hours. Hats may be confiscated if worn in the building.

The dress standards stated in this guide apply to all students, both in the classroom, after school activities, and on school sponsored trips, unless specific administrative exception has been given. Each student may be judged on the appropriateness of his/her appearance and such cases will be handled on an individual basis. If a student is found to be in violation of these standards and the violation cannot be remedied at school, the parents or guardians will be called and asked to bring proper clothing to the student at school. All dress code violations will result in a detention.

All girls' clothing should meet the following requirements:

1. **Tight fitting garments of any nature are not appropriate.**

2. Shorts, skirts, dresses, **including those with slits, must be no more than 4 inches from the floor when the student is on her knees.**
3. T-shirts with inappropriate advertising or any rock group slogans or demonic-looking pictures will not be allowed. (The administration has the final word on what is appropriate.)
4. Low cut tops should not be worn. Tops must be no more than 3 inches from the collarbone. No part of a female's breast should be exposed. Cropped tops (**short tops that show the stomach when the arms are raised**) are not allowed. Any top that shows the back, the midriff, or cleavage is not allowed. Razorback shirts or "keyhole" shirts are not acceptable.
5. Tank tops with spaghetti straps or dresses or tops that are backless, razorback, strapless or with only 1 strap are not allowed. Straps on dresses or tops must be at least **2" in width. Tops worn under lace or "see-through" tops must follow this standard.**
6. Only appropriate ear piercing is allowed. Girls can have no more than 2 earrings in each ear. Earrings are not permissible on any other part of the body. No plugs (big earring holes) are allowed.
7. Ripped, torn or excessively tattered jeans will not be allowed. **Jeans with holes are not permitted.**
8. Gym-type shorts are not allowed.
9. Students may not wear bandannas unless there is a medical reason.
10. No extremes in dress, makeup, or hairstyles will be tolerated.
11. Cut-off or excessively frayed shorts are unacceptable.
12. All long t-shirts are to be tucked in.
13. All female students shall wear proper undergarments. In no case should undergarments be visible.
14. No visible tattoos are allowed.
15. Sweatpants or warm-up pants of any kind are not allowed.
16. If leggings are worn, the outer garment must be the appropriate skirt length (4 inches from the floor when on the knees.)
17. Skate shoes are not permitted.
18. Scrubs are not permitted.

All boys should meet the following requirements for appearance:

1. **Boys' hair must not be below the collar, nor hang below the eyebrows, nor fall in the eyes at any time, nor cover more than half the ear.** Hair should be combed and well groomed. Hair must not be bushy. Ponytails or mohawks are not acceptable. A two-day grace period exists after hair warning; however, **a detention will be served for every warning.** Sideburns should not be longer than the bottom of the ear.
2. Jeans and shorts, which are not ripped, torn or excessively frayed, may be worn. Shorts must be no more than 4 inches from the floor

- when the student is on his knees. **Jeans with holes are not permitted.**
3. Shirts with frayed sleeves may not be worn and **all** shirt tails must be tucked in at all times. The only exceptions are sweaters and sweatshirts.
 4. Extremes in dress and hairstyle will not be allowed.
 5. Boys may not wear earrings or body piercing. No plugs (big earring holes) are allowed.
 6. Gym shorts are not acceptable.
 7. Boys must be **clean shaven**.
 8. Sagging pants (pants that hang low on the hips) are not acceptable.
 9. No visible tattoos are allowed.
 10. T-shirts with inappropriate advertising or any rock group slogans or demonic-looking pictures will not be allowed. (The administration has the final word on what is acceptable.)
 11. Any clothing that has gothic or gang connotations is unacceptable.
 12. Sweat pants or warm-up pants are not allowed.
 13. Skate shoes are not permitted.
 14. Scrubs are not acceptable.

The Administration has the final word on the definition of appropriate dress. Repeated dress code offenders will be subject to more serious discipline.

SEXUAL HARASSMENT

Sexual harassment of any person on school grounds by any student, faculty or staff is unlawful and unacceptable behavior and will not be tolerated. Sexual harassment is defined as any unwelcome sexual attention, any request for sexual favors, any unwanted touching of another's body and any verbal or physical conduct of a sexual nature directed at another student or member of the school's faculty or staff. In addition, any such conduct directed toward a student by any member of the school's faculty or staff shall constitute sexual harassment if and when any of the following elements are present:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of the student's academic progress or completion of a school-related activity; or
2. Submission to or rejection of such conduct is used as a basis of evaluating the student's performance in a course of study or other school related activity; or
3. Such conduct has the purpose or effect of substantially interfering with the individual's educational performance or creating an intimidating, hostile or offensive educational environment.

Any student who feels that he/she has been sexually harassed should immediately report the incident to an administrator.

HOMEWORK POLICY

Each faculty member has the authority to determine whether or not to assign homework, and to determine the percentage it will contribute toward the student's grade.

ACADEMIC INTEGRITY

Each student is responsible for the completion of his/her own individual assignments. Copying another student's work is strictly prohibited. Students are not allowed to share completed assignments or tests or to communicate the content of tests with other students waiting to make up such assignments or tests. This is considered cheating and will be handled as previously stated.

Plagiarism is considered a major offense and will result in an automatic grade of zero for the assignment. Continued violation of this policy may result in suspension and/or expulsion.

ACADEMIC ACCOUNTABILITY PROGRAM

- I. Purpose
 - A. To encourage students to develop spiritual and academic disciplines necessary for success in the classroom
 - B. To motivate students to take ***personal responsibility*** for their academic performance
- II. Program Structure
 - A. Teachers will complete academic detention forms that will document the reason the detention is issued. Academic detention may be assigned for chronic failure to complete homework assignments, inattention in class, failure to complete class work in a reasonable amount of time, or any other behavior deemed academically irresponsible.
 - B. The academic detention form must be signed by the parent and the coach or sponsor of any extracurricular activity.
 - C. Academic detention will be held each Tuesday morning at 7:00 a.m. Students serve the detention the Tuesday following the assignment of the detention. At 7:05 a.m. the door will be locked and any student who arrives after this time will be considered absent from academic detention.
 - D. If the student fails to appear, he or she will be required to serve an In-School Suspension that day. If the detention is missed due to an emergency, an appeal can be made to the administration.
 - E. If the student fails to attend academic detention more than once, disciplinary action will be taken as determined by the Student Disciplinary Director.

- F. If the student does not complete the original assignment or is uncooperative in any way during the detention, further detention and/or disciplinary action may be assigned at the discretion of the supervising teacher.

INTERNET USE POLICY

The creation of a large, varied technology environment demands that the use of technology be conducted in legally and ethically appropriate ways. All technology resources must be used in accordance with school policy, as well as local, state and federal laws and/or guidelines governing the usage of technology. Individuals are expected to report any violations of this policy and/or problems with the security of any technology resources to the school administration.

Information from electronic sources alters the educational environment by opening unlimited resources. Precautions have been taken to restrict access to inappropriate materials. However, it is impossible to control all materials on a global network. Internet access is provided to allow students to conduct research and communicate with others. Parents of students under the age of 17 may request that their child not be allowed to independently access the Internet by notifying the administration in writing before the first day of school. This restriction will apply to the student independently operating any school owned technology resource to access the Internet. It does not prohibit the student from viewing Internet sites presented by school personnel or by other students as part of a lesson, or from using Internet-hosted software used by the school.

Students may use the network only if directed to and supervised by a faculty or staff member. Students may not access the internet in a classroom when a substitute teacher is on duty. Students may not make personal use of the school's network before, during or after class. To maintain system integrity and to insure that the system is being used responsibly, the administration reserves the right to review files and network communications. Users should not expect that files stored on Westbrook servers will be private.

The following guidelines must be strictly adhered to:

1. Students must not misrepresent themselves online. This includes the use of false identities or of user names and passwords of other students.
2. Students must not post personal information to the web except under the strict supervision of school personnel. All such posted information is susceptible to public view and theft; therefore extreme caution must be exercised.
3. Accessing the files or data of another student or faculty member or school data without permission is strictly prohibited. The use of such files and data is considered electronic theft and will be treated as plagiarism.

4. No user is permitted to change, alter, modify or adjust in any manner, the software configuration of the network or of any individual workstation. To do so will be considered electronic vandalism and will be treated as a major disciplinary offense.
5. No user is permitted to download, possess, load or run executable files or use any program that may alter the software configuration of the network or of any individual workstation.
6. Impairing network operations by bypassing any restrictions set by the network administrators is electronic vandalism and will be treated as a major disciplinary offense.
7. Accessing obscene material, harassing, insulting or attacking others is strictly prohibited.
8. All standards governing normal verbal or written communication apply to our electronic mail system. Abuse of this system will be considered a major disciplinary problem.
9. Students are not allowed to access Social Media.
10. Laptops/personal devices may be used during class only with the permission of the instructor.
11. Downloading papers or any portion of a written project is plagiarism and will be treated as such. (See Academic Integrity.)
12. Use of (unauthorized) proxy servers are not allowed.

Failure to comply with any of the above internet use policy will terminate a student's computer privileges and lead to suspension and/or expulsion.

INTERNET SAFETY

1. Students are not to access inappropriate matter on the Internet.
2. Students may not use school equipment to electronically communicate with individuals for non-instructional purposes. This includes e-mail, chat rooms, instant messenger services, or any other form of electronic communication.
3. Student instruction will include training regarding appropriate online behavior including interacting with other individuals on social networking websites and in chat rooms, and cyberbullying awareness and response.

BRING YOUR OWN DEVICE (BYOD) POLICY

Westbrook Christian School allows students to bring their own digital devices on campus for educational purposes. It is imperative that these devices be used appropriately. With that in mind, the following policy governs the use of devices in our school.

Devices Allowed

- Laptops, netbooks
- Tablets
- E-Readers with internet capabilities

- Smartphones (iPhone, Android devices, Blackberry, etc.)
- I-pods

Student Responsibilities

- Students will abide by all school rules and policies, including the Internet Use Policy, and all handbook rules and regulations.
- Use of the device will only be allowed when permissible according to the teacher.
- Devices can only be used in the classroom with teacher permission, not in the lunchroom, hallways, restrooms or other common areas.
- Devices should never be used to cheat on tests or on assignments.
- Students are not permitted to transmit or post any photographic images or videos of any person on campus on any public and/or social networking sites.
- Students will only be allowed access to websites and resources which are relevant to the curriculum and content in the classroom.
- Students must understand that infecting the network with any virus designed to damage, alter, destroy or limit the network's effectiveness is a violation of the Internet Use Policy and will result in disciplinary actions. The school has the right to confiscate and examine any device that is suspected of causing problems or is the source of an attack or virus infection.

Network Access

- Students will only use the school's wireless guest network. This network is controlled and is filtered. At no time will the guest network settings be altered for device specific needs.
- Our guest network, while reliable and stable, will, at times, experience outages. No guarantee will be made that it will always be available. Additionally, signal strength could vary depending on the number of devices connected and the proximity to an access point.
- There will be no access to electrical outlets for charging purposes. Students must bring devices that are fully charged to school.
- The school will not be responsible for any loss of data resulting from connecting to the network.
- The school will not provide troubleshooting assistance or repair for student owned devices. Teachers are not responsible for student connectivity or for helping students who experience trouble connecting to the guest network.

Theft/Damage of Devices

- The school will not be responsible for lost or stolen devices.
- Physical damage or loss of data is not the responsibility of the school.
- As with any items on school campuses, school officials may inspect any personal device when there is reasonable suspicion that contents are a violation of policies, or of any local, state, or federal laws.

To Parents and students:

Please keep in mind that this initiative is designed as a privilege, not a right. This privilege may be revoked for an individual, group, or entire student body at the discretion of the school administration. Students must use their devices responsibly.

In an effort to track the use of student devices in the BYOD initiative, students will be asked to provide the following information:

Device Information

Indicate the device the student will be using

_____ iPad _____ Tablet _____ e-Reader

Serial #: _____ Brand: _____

_____ laptop _____ netbook

Brand: _____ Brand: _____

Serial #: _____ Serial #: _____

_____ smartphone

Type: _____

Serial #: _____

PHOTOGRAPHIC AND VIDEO IMAGES

Photographs and video of students' activities may be placed in public venues, including, but not limited to, newspaper, websites, and television channels. If there is any reason that a parent DOES NOT want images of their child to appear, they must annually notify the administration in writing. NOTE: The school has no control over photos or videos taken at public activities such as athletic events.

WITHDRAWALS

If a student is voluntarily withdrawn during the school year, all current fees, tuition, and lunchroom fees must be paid before transcripts are forwarded. The registration fee and tuition is non-refundable.

ATTENDANCE – GENERAL

Policy Statement

At Westbrook, we believe that developing faithfulness in classroom attendance is essential to the overall development of the character of the student. It is also a matter of fairness to the other students in the class and the teacher. Therefore, it is our intention to have firm and fair policies that encourage attendance and

discourage unnecessary absenteeism. *One can really never make up or compensate for absence from class.* **When a student's absences are considered excessive for questionable reasons, the parent will be contacted and must attend a conference with the administration.** Any work done to make up what was missed during an absence is primarily an effort to bridge a gap in classroom experience. This is only a substitute for classroom attendance, and it is acceptable only under the following conditions:

A. Excused Absences

1. **Sickness:** If a student is sick, the parent should call the school. A note must be sent when the student returns to school stating the reason for the absence. If the student is absent more than 2 days, he/she must return with a doctor's excuse.
2. Parent or legal guardian must call on the day of absence if absence is to be excused and work made up.
3. ***Advance (4 day) written notification from the parents or legal guardian is required for the following absences to be excused:***
 - a. Marriage in the immediate family
 - b. Doctor or dental appointments which cannot be made outside of school. This refers specifically to orthodontist appointments or treatment for physical or dental problems.
 - c. Birth of a sibling, niece or nephew
4. Pre-approved, Unavoidable Travel – **A 2-week advance written** request must be made to the Assistant Principal for travel that is **unavoidable**. The Assistant Principal will notify the parent if the requested absence is approved. Students who have received pre-approval for a family/educational, unavoidable trip must collect all assignments prior to leaving for the trip. All assignments will then be due 1 day after returning. The administration reserves the right to limit the number of days the student can be excused for this kind of trip. This excuse cannot be used during scheduled class trips or any other optional field trip. **EVEN THOUGH FAMILY DAYS ARE ALLOWED FOR ELEMENTARY STUDENTS, THEY ARE NOT ALLOWED FOR 7TH-12TH GRADE STUDENTS.** A copy of all written requests will be kept in the student's file.

B. Unavoidable Absences

Business trips where both parents or legal guardians are required to be out of town and the children are too young or have no other place to

stay. *Advance (4 day) written notification is required.*

C. Unexcused Absences

The following are examples of unexcused absences:

1. Any of the above listed excused or unavoidable absences which were not requested in writing, and approved in advance of the absence.
2. Hairdresser appointments, shopping excursions, automobile repairs, suspension from school, travel, vacations, truancy, tardiness, parent notes without an explanation or an excusable (as defined above) reason.

D. Penalty for Unexcused Absences

1. If the absence of a student is unexcused, the daily work or test cannot be made up. A student may receive a zero for any work missed during an unexcused absence.
2. If the student is absent without the knowledge of his/her parents, the penalties of unexcused absences apply.
3. If a project is due on the date of the unexcused absence, the same rules of unexcused absences apply.
4. Any unexcused check-in or check-out will be included with the number of tardy violations and disciplined accordingly.

E. Procedure for Re-entering School After an Absence (excused or unexcused)

A signed note must be taken directly to the school office to receive an "Admit to Class" form.. The Administrator has the final authority to excuse an absence.

F. Make-up or Missed Work

It will be necessary for missed work, including make-up tests, to be made up at the teacher's convenience. If a student has been approved for an absence and wishes to take a test or turn in homework before the absence, this matter is left to the discretion of the teacher. In cases where the test is available, it is advantageous to both the student and teacher to take the test early.

All work missed must be made up within the number of days the student was absent. For example: 2 days absence – 2 days to make up

work. If the student does not make up a test within the required time, the test will be recorded as a zero.

If the homework or tests were assigned prior to the absence, the student is responsible for the test or homework upon returning to school. If the student is absent due to a school function, (Math fair, Science fair, AHSAA sanctioned sporting event, etc.) all work must be turned in on the first day back to school. Tests that were assigned previously will be given as scheduled.

G. Loss of Credit for the Year Due to Absences

For a student to receive credit in any class, total semester absences may not exceed 10 or the yearly absences may not exceed 20. More than 20 absences within a school year may prevent a student from being promoted to the next grade.

Whether the absences are excused or unexcused does not change the credit ruling. Exceptions may be granted under unusual circumstances after parental consultation with the Administrator and verifiable doctor's excuses.

H. Tardies

Tardiness is recorded simply on the basis of whether or not a student is present on time. No distinction will be made as to whether it is excused or unexcused.

Tardy passes will be issued as students enter the building. (ALL students must enter through the front door.) Normally, tardy passes are issued until 8:15. Students will be considered absent if they have missed more than half of the class.

Excessive tardies (10 per semester) may result in the loss of credit for the school year.

Students are allowed 2 tardies per year with no penalty. On the 3rd and 4th tardy, the student will lose break for that day. On the 5th and 6th tardy, the student will serve detention for one hour. On the 7th and succeeding tardies, an in-school suspension will be served.

Seniors who are tardy will not be allowed to go to senior lunch.

Perfect attendance awards will be given to elementary students only.

SIGNING STUDENTS OUT OF SCHOOL

Students may be signed out under the following conditions:

- a. Their absence would fall under those defined as excused in the Student Handbook.
- b. If the reason is illness, the student must:
 1. Have a temperature (99.9 or above) as determined by the office staff/nurse
 2. Be obviously ill, as determined by the best judgment of the School officials.
 3. Establish phone contact with a parent or legal guardian, and have a member of the Administration verify permission for the student to leave campus. The student must wait in the area designated by the School for a parent or legal guardian to arrive.
- c. Detailed records for students will be kept in the office regarding signing in and out of school. Students showing an excessive number of sign-outs and sign-ins will have the situation reviewed in a conference between parents or legal guardian, student, and the Administrator.
- d. *Students may not leave campus during the school day without telephone contact between a parent and a member of the Administration.* Notes from home requesting a student to be dismissed at a particular time **will not be accepted** without proper telephone or personal contact from the parents or legal guardian. Students will not be released to anyone other than the student's parent(s) or legal guardian except in extreme cases where the Administrator has made an exception.
- e. *Upon checking in either late that day or a following day, a written note from home must accompany the student as outlined in the "Procedure for Re-entering School After an Absence".*

HEALTH AND SAFETY

In accordance with Alabama State Laws, each student must have up-to-date physical records and required immunization. The Alabama Revised Statutes require that school children be immunized adequately against measles, rubella, tetanus, diphtheria, poliomyelitis and pertussis, unless the parents submit a written objection based on constitutional grounds. Your doctor has the appropriate health forms, which are to be turned into the school office at the beginning of the school year. ***Proof of immunization or written objection will be required prior to admittance on the first day of school.***

Pandemic Flu Policy – The school maintains a close relationship with the county health department. The health department will notify the school if there is flu in the area. Individual classes or the entire school may be closed if a majority of students and/or teachers are absent. You will be notified regarding

these cancellations through a letter or phone call. Any cancelled classes will be made up at a later date.

A. Infectious Diseases

In the event an enrolled student or applicant in the process of enrollment is discovered to have an infectious disease or to be a carrier thereof, the following will apply:

1. Each case shall be considered on an individual basis. The decision about admitting or continuing to enroll an infected student will be based upon the behavior, neurological development, and physical condition of the student. The expected types of interaction with others in the school environment and the probability of contagion will likewise be considered in this decision.
2. The parents or guardians of an infected student enrolled at WCS are responsible for securing regular medical evaluations (as determined by the school administration) that would permit a reliable assessment of any change in the student's condition, which might affect the school's decision permitting continued enrollment.

B. Administration of Medicine

School personnel (either staff in the First Aid Station or office) must administer all medication to students. No medicine will be administered unless there is an Over-the-Counter form completed and on file in the nurse's office. The child or parent shall deliver any other medication, labeled with name, to the First Aid Station along with a signed note from the parent or guardian stating what the medication is for, how often it is to be taken, and the length of time it is to be taken. Any special handling, such as refrigeration, dilution, etc., must be placed in writing. Time will be provided in the child's schedule to come to the office to receive the medication.

Tylenol will only be administered if there is fever, unless a parent personally requests otherwise. Tylenol will not be routinely administered for headaches, etc. and will not be given early in the day or late in the afternoon except with specific notification to parents.

Management plans from a physician are required for any chronic condition.

C. Returning Time after Illness

Students should be free of fever (less than 99.9), vomiting, and diarrhea for 24 hours before returning to school following an illness.

D. First Aid

Designated faculty with proper training shall render first aid treatment. A nurse's station is provided for first aid treatment.

Students who become ill at school will be cared for in the nurse's station until transportation home can be arranged. *Under no circumstances will a student be released without the specific authorization of a parent or legal guardian.*

D. Emergency Phone Numbers of Parents Required

At least one emergency phone number must be on file in the school office. In addition to home phone numbers, the school requires a work phone number or the number of a close friend, neighbor, or relative who could be contact in the event of a serious problem.

E. Doctor and Dental Appointments

Whenever possible, medical and dental appointments should be made outside of regular school hours. If this is not possible, parents or guardians should notify, *in advance*, teachers to be affected by the student's absence. The note should then be presented at the office for verification, and appropriate checkout procedures should be followed. Generally, medical appointments during school hours will be considered excused absences. Proof of doctor's appointment will be required upon return to school.

F. Physical Education

Every student enrolled in Physical Education is expected to participate. All students who are involved in any practice (including summer workouts) or P.E. class will be expected to follow the Westbrook dress code regarding workout clothes. Shorts must be an acceptable length with appropriate tops. Sports bras are not allowed to be worn as tops.

Excused absences from P.E. workouts may include:

1. Medical Excuses
 - a. Sickness which prevents attendance in any other class.
 - b. Doctor's written excuse. These notes must state the cause the cause and reason for excusing the student as well as the time the student will be able to return to normal activity.
 - c. With permission of a doctor and special supervision of Physical Education teachers, special exercise programs for students temporarily or permanently handicapped may be offered.

2. Other Excuses
 - a. Parents' written excuse. These notes should ask the teacher to take into consideration a student's condition. Generally, there are activities that can be done without aggravating a problem. Therefore, in most situations a student will not be excused from P.E.
 - b. Instructor's prerogative. The instructor may excuse any student whom he considers unable to participate.

ATHLETICS

The Alabama High School Athletic Association's policies and procedures govern all athletic activities. These policies include eligibility for participation and other matters.

Participation in Athletics

1. Normally any student involved in interscholastic sports may not participate in that practice or game if he/she is absent the day of that practice or game or was absent or tardy the morning after the last practice or game.
2. Academic Requirements
 - a. Students entering the 10th, 11th, and 12th grades must have passed during the last two semester in attendance and summer school, if applicable, at least six new Carnegie units with a minimum composite numerical average of 70 in those six units. (Four core curriculum courses must be included in those units passed and averaged, and extra core units may be carried over to the next school year.)
 - b. Students entering the 8th and 9th grades must have passed during the last two semesters in attendance and summer school, if applicable, at least five new subjects with a minimum composite numerical average of 70 in those five subjects.
 - c. Students entering the 7th grade for the first time are eligible.
 - d. During the school year, any student-athlete determined by the administration to be consistently performing below his/her ability level in the classroom may be placed on probation or suspended from participation in athletics.
3. If there is any athletic problem, call the head coach first, then the athletic director.
4. Athletes must have a current physical form and a birth certificate on file in the secondary director's office before they can begin practice.
5. If a uniform is lost or damaged, the parent/guardian is responsible for the full replacement cost. Grades will be withheld until all uniforms and equipment are turned in at the end of the season.
6. Students may not quit a sport during the season and begin practice for the next season's sport until the previous sport's season is over.

7. Students may not begin a sport during the season unless there are extenuating circumstances (for ex., moving into the area.)
8. Students may not try out for a team or begin practice with a team until they are enrolled or re-enrolled.
9. Students must be in school ½ day (until 11:30) to participate in an athletic activity on that day unless an exception has been granted by the administration.
10. Students may only play one team sport per season. Students may compete in track or cross country in addition to other team sports as long as all of the team sport's practices and games are attended. The student cannot "bump" someone from their place in track or cross-country in order to participate.
11. Teams may have additional rules and policies specific to that sport.

WCS athletes will be expected to demonstrate respect and submission to authority for all coaches and officials. Verbal abuse of officials or coaches from parents or athletes will not be tolerated.

The Athletic Director is responsible for any decision regarding coaches or athletics. Please refer all calls or questions to him.

W CLUB

The W-Club is the athletic booster club of the school. It is not an athletic policy-making group. Rather, it is a group of volunteers who work together to support the athletic programs of the school through fund-raisers and the gift of time. Membership information is available on the school website.

CLASS TRIPS

As part of their senior year activities, the senior class will be granted an off-campus trip, which must be approved by the school board. Details about the trip will be determined and communicated to parents and students early in the school year. Students who do not go on the class trip must come to school.

SENIOR YEAR

On the last Friday of every month, the seniors may leave the school campus and eat lunch at a local restaurant. The students must have written parental permission on file before the first senior lunch. Students may not go to someone's home during this time. They cannot go individually or as a couple. They must be in a group. Students must return to school by 1:00 and sign in with the Assistant Principal. Seniors will lose this privilege if they are tardy during the month, have an unexcused check-in or check-out, or if there have been any disciplinary referrals during the month.

The seniors will be measured for graduation caps and gowns during late fall. These will be rented from Herff Jones. Graduation announcements may also be ordered at that time.

The senior class will present a senior chapel program during the month of May. The senior class officers will be responsible for this program and a senior video presentation. This video presentation should be no longer than 20 minutes in length.

BELL SCHEDULE

7:55-9:40 – Block A
 9:45-10:30 – Bible/Chapel
 10:35-12:08 – Block B
 12:13-2:05 – Block C
 2:10-3:00 – Enrichment

INCLEMENT WEATHER

The closing of school due to inclement weather will be announced as quickly as possible. Should school need to be cancelled because of snow or other inclement weather conditions, this announcement will be made through the automated phone service, SchoolCast. All parents are given a user name and password to access this program electronically. The SchoolCast system will call parents (or other phone numbers that are added by parents) in case of emergency or other important announcements. It is the parent's responsibility to keep the SchoolCast system updated with current phone numbers.

STUDENTS ON CAMPUS AFTER SCHOOL HOURS

Unless a teacher grants permission, students should vacate the building by 3:20 p.m. Students should vacate the school grounds by 3:30 p.m. or go to a designated area, unless they are involved in school scheduled activities. Students involved in non-school activities at Westbrook should be in a designated area while they are waiting for their activities.

PARENT/SCHOOL RELATIONS

Parent/Teacher Conferences

Parents or guardians are encouraged to see any member of the teaching staff at any time they have a question or concern about their child's progress. To facilitate conferences, parents are asked to call the school office to confirm availability of the teacher they wish to see. If a telephone conference is desired, please leave a message with the office, and the teacher will be asked to return your call at his or her earliest possible convenience. All teachers have an e-mail

account. E-mails will not be returned during class time. If you have not received a response from an e-mail, please telephone the school office and ask for a returned phone call.

Procedure for Addressing Problems

Occasionally during the course of the year, misunderstandings or problems can arise between the teacher and a student, teacher and parent, parent and the school, or any one of several possible areas. This is often the result of lack of communication between those involved.

The Board has adopted a set policy for those situations. Complaints and problems will be handled in no other way than prescribed below:

1. All questions, problems, or complaints should be brought directly to the teacher first before anyone else is involved.
2. If the situation is not cleared up at this level through direct contact, (95% of them are) it should then be brought to the Administrator.
3. Finally, but only when the above steps have been taken in order and without satisfactory resolution, does the problem find its way to the School Board through a written grievance.

ANONYMOUS LETTERS WILL NOT BE READ. If your problem is serious enough to communicate to the administration, please call or send a signed letter. This will enable the administration to more effectively communicate.

Parents Meetings (PTF)

The Parent/Teacher Fellowship is a group created for the purpose of communicating and supporting the educational process at Westbrook Christian School. There will be at least two meetings a year. Membership is encouraged for all WCS parents.

Efforts will be made each year to provide informative and profitable meetings for parents. Suggestions for topics of interest will be sincerely appreciated. Notices of these meetings will be given.

FINANCIAL RESPONSIBILITIES

Payment of fees, tuition, and other charges as set out from time to time in the enrollment application, re-application form, tuition contract, Student Handbook and other communications, must be made in accordance with terms specified.

When an account becomes delinquent by thirty days, a notice of delinquency will be sent by certified mail. Returned certified mail will be considered as delivered. If no arrangements are made within thirty days to clear the account, the student will not be allowed to return to school.

Tuition payment options are:

1. Post-dated checks
2. Prepayment in full
3. Bank drafts

There are no other options. Each family must choose one of these options or the child will not be enrolled.

Any family who received a partial scholarship and leaves a delinquent account at year end or whose account was not considered to be in good standing throughout the year will not be eligible for future scholarships.

Any family with a delinquent balance cannot re-enroll. If a child is not re-enrolled the child cannot try out for any teams/clubs or run for student government. Any family who leaves a delinquent balance at year end will not be allowed to re-enroll and they will not participate in graduation ceremonies nor receive their school records until the balance is paid in full.

RETURNED CHECKS – The practice of writing bad checks will not be tolerated. The ministry of Westbrook Christian School is dependent upon the payment of monies by parents of students. If a check or bank draft is returned to the school the following steps will be taken:

1. Telephone notification will be attempted requesting that the check be redeemed with cash, cashier's check, or money order for the face amount of the returned check plus a \$35 NSF fee for the first offense and a \$100 NSF fee for each future offense.
2. Registered letter citing information in #1 above with a warning that continued enrollment of student will be affected if payment is not made within (7) calendar days.
3. If neither of the above are effective or if a third check or bank draft is returned, the balance of the tuition must be paid in full or the student will be dismissed from the school.

WCS reserves the right to require payment in full at our discretion. WCS also reserves the right to change the payment schedule based on previous payment history.

SCHOOL BULLETINS/NEWSLETTERS/WEBSITE

The school's website (www.westbrookchristian.org) is the main source of school information and should be consulted on a regular basis.

School bulletins will be posted to the school's website every three weeks. Parents should look for them regularly to keep up with notices of importance. Contents

of the bulletin must be limited to school news of general interest. *All announcements and notices must be approved by the Administration.*

Requests for announcements not related to school, or promoting any person, cause, or organization will not be accepted for publication.

STUDENT CLUBS/SERVICE ORGANIZATIONS

Under the direction of the faculty, special interest clubs may be formed each school year. Parents with special talents and interest in these types of activities are encouraged to make themselves available for leadership and consultation.

Testing

There are occasional times when additional tests must be administered to students to determine placement as well as accommodation/modification needs. Permission to do developmental scales, cognitive, behavioral, and/or achievement assessments is assumed upon enrollment. Specific assessments will be chosen by the special needs committee on an as needed basis.

OFFICE POLICY AND PROCEDURES

The office staff is available to help meet the needs of students, teachers, and parents. Please remember, as our student body grows, so do the number of messages that are left in the office to be delivered. Please try to handle all information with your student before and after school. Every effort will be made to deliver parent messages to students. But, due to the large enrollment, message delivery cannot be assured.

STUDENT RECORDS

The School maintains a permanent cumulative file on all Westbrook students. Records of health, grades, standardized test scores, reports on parent conferences, and disciplinary action make up most of the content of these records.

1. Transcripts

- a. A transcript of a student's grades will be provided free upon request to the student's parent or guardian. The transcript will include the completed portion of the permanent record as well as standardized test scores. The transcript will not include I.Q. test results.
- b. For any transcript over the one granted free of charge, a nominal fee may be charged. This fee includes the mailing costs.
- c. Transcripts given to a parent or guardian are unofficial copies.

2. Release of Records

- a. Westbrook will release student grades, standardized test scores and medical information upon the written request of another school system.
- b. No school records, other than the transcript defined above will be released to a student's parents or a legal guardian, or any agency other than another school.
- c. The confidentiality of cumulative records will be maintained. The professional staff or other approved persons may have access to the records under conditions specified by the Administrator.
- d. Records and transcripts will not be released when a student's tuition and/or fees account are not paid in full at the end of a school year, or if an account is delinquent during the school year.

Each year, the Student Handbook is revised by the School Board. Comments from parents on any segment of the Handbook are welcomed and should be submitted in writing by January 31. Comments may be sent to the Administrator or the Board of Directors.

The School reserves the right to deny admission or continued enrollment to any student whose actions demonstrate that it is not in the School's best interest to allow admission or continued enrollment.

UPON ENROLLMENT, PARENTS HAVE SIGNED A STATEMENT OF COOPERATION AND FINANCIAL COMMITMENT AGREEING TO COMPLY WITH THE PROVISIONS OF THE WESTBROOK CHRISTIAN SCHOOL STUDENT HANDBOOK. This agreement is found on the back of the tuition contract.